



H\YDgg@UcfUcf]Yg|`L&S)`gMfYc`La d`Zf`Ya VcXfYg`hYXf  
g|b`hWbc`c[mUbXfYzbYa YbhcZ`hYfL`i`gMf]Yg`La d`Zf`g`bW`Xf  
|b|`Y`h`b`g`c`b`g`c`Z`h`Y`d`U`h`b`h`X`G`d`f`g`n`a`Y`f`m`n` `V`W`|`h`i`5`X`|`h`c`b`U`m`  
g`Y`W`X`f`Y`z`b`Y`a`Y`b`h`c`Z`h`Y`L`5`g`M`f`]`Y`g``L`a`d`Z`f`g``U`j`Y`V`Y`b`|`b`W`f`d`c`!  
f`U`X`|`b`h`c`h`Y`L`&`S` `) `h`c`g`|`b`|`Z`W`b`h`m`|`a`d`f`c`j`Y`h`|`g`d`f`c`X`i`W`g`c`b`|`W`  
d`f`Z`c`f`a`U`b`W`|`b`W`a`d`U`f`|`g`c`b`h`c`|`h`g`|`a`a`Y`X`U`Y`d`f`Y`X`W`g`c`f`z`h`Y`D`g`g`  
@UcfUcf]Yg|`L&S)`

H\YG dYfgra a Yfmn `VW|hlc`dc`c[ nik Ug[ fubhXUI "G" dUmbh|b`  
%- (zUbxk Ug`h`Y`f`y`g` `h`c`Z`% `m`U`f`g`c`Z`Y`Z`c`f`h`V`m`Y`|`Y`b`X`f`m`U`b`U`c`|`  
X`g`|`b`Y`f` `U`b`X` `W`a`d`U`m`Z`c`i`b`X`f` `B`Y`g`c`b` `D`g`g` `H`Y` `L`a`d`Z`f` `i`g`y`g`  
`|`|`n`a`U`W`X`W`a`d`c`b`Y`b`g`|`b`U`W`g`g`|`W`n`g`|`a`d`Y`g`b`|` `Y`Y`b`X`X`7`U`g`  
5`V`W`|`h`i` `H`Y`L`a`d`Z`f` `W`b`h`U`b`g`c`b`n`i`k`c` `g`|`a`d`Y`g`U`Y`g` `h`Y`Z`f`g`|`g`U`  
V`U`b`W`X`7`U`g`5` `|`U`b`g`U`Y` `h`g`c`i`h`d`i`h`X`f`j`Y`g`U`V`U`b`\_`c`Z`|`|`d`c`k`Y`f`  
X`j`|`W`g`c`d`f`U`h`X`U`g`Z` `c`k`Y`f`g`

H\YgYfY|b\YfYbhmick`X|gcfhcb`hmlYgcZ`VW|hgz`Vi`h`h`Y`f`d`Y`Z`c`f`!  
a`U`b`W`|`g`g`|`b`|`Z`W`b`h`m`|`a`d`f`c`j`Y`X`k`|`Y`b`c`d`Y`f`U`h`X`U`g`V`U`b`W`X`X`j`|`W`g`  
8`|`g`c`f`h`c`b`U`b`X`b`c`|`g`Y`|`X`b`h`W`|`h`c` `V`c`h` `U`j`Y`g`c`Z`U`U`b`W`X`V`W`|`h`i`W`b`  
V`Y`a`U`X`Y`h`c` `X`|`g`U`d`Y`f` `U`h`h`Y`c`i`h`d`i`h`z`U`b`X`|`b`U`k`Y`!`a`U`W`X`g`n`a` `Y`f`|`W`  
V`W`|`h`i`z`a`c`g`h`c`Z`h`Y`X`|`g`c`f`h`c`b`U`b`X`b`c`|`g`Y`|`g`Y`|`X`b`h`W`|`

Dgg@UcfUcf]Yg`G`dYfgra a Yfmn `Yb\Ubwg`h`|g`YZZW`V`m`d`f`c`j`|X`  
|b|`U`W`b`b`Y`W`|`c`b`V`i`k`Y`b`h`Y`h`k`c` `U`j`Y`g`c`Z`h`Y`V`U`b`W`X`V`W`|`h`i`h`U`i`  
Z`f`h`Y`f`d`Y`Z`W`g`h`Y`a`U`W`c`Z`W`a`a`c`b`a`c`X`Y`U`f`|`Z`U`g` `5`b`m`X`|`g`c`f`!  
h`c`b`U`b`X`b`c`|`g`Y`b`c`h`i`U`f`Y`U`X`m`|`X`b`h`W`|`h`c` `h`Y`h`k`c` `U`j`Y`g`|`g`a`U`X`Y`a`c`f`Y`  
|`X`b`h`W`|`V`m`U`Z`U`W`f`c`Z`U`c`i`h`%`\$` `H`Y`f`y`g` `h`c`Z`h`|`g`d`Y`f`Z`W`X`X`a`U`W`  
|`g`|`a`d`f`c`j`Y`X`b`c`|`g`Y`W`b`W`U`h`c`b`U`h`h`Y`c`i`h`d`i`h`c`Z`h`Y`L`a`d`Z`f` `: `f`c`a` `U`  
`|`g`h`b`Y`f`g`g`U`b`X`d`c`|`b`h`h`|`g`f`Y`g` `|`g`|`b`U`a`c`f`Y`U`W`f`U`Y`d`f`Y`g`b`h`U`h`c`b`c`Z`h`Y`  
g`c`i`b`X`g`U`Y`U`b`X`V`h`h`f`f`Y`g`c`i`h`c`b`c`Z` `c`k` `Y`j`Y`X`f`U`|`

I`b`|`Y`Z`Y`X`U`W`|`h`W`b`|`e`i`Y`g`k`|`Y`f`Y`h`Y`|`c`U`|`g`h`c` `W`f`f`Y`W`Z`c`f`h`Y`X`|`g`c`f`!  
h`c`b`V`m`Z`Y`X`|`b`|`U`|`U`b`g`U`Y`U`b`|`b`j`Y`f`g`Y`m`X`|`g`c`f`h`X`g`|`b`U`Z`G`d`Y`f`g`n`a` `Y`!  
h`f`m`n` `g`Y`\_`g`a`Y`Y`m`i`c` `W`M`U`Y`d`Y`Z`W`M`a`U`W`|`b`|` `V`i`k`Y`b`h`Y`h`k`c` `U`j`Y`g`  
c`Z`U`b`c`h`Y`k`|`g`Y`k`Y` `a`U`W`X`V`W`|`h`i`

A`U`W`X`V`U`b`W`X`d`c`k`Y`f` `V`W`|`h`f`m`h`m`|`W`n`g`Y`g`U`X`|`g`c`f`h`c`b`U`b`X`b`c`|`g`Y`  
f`Y`X`|`W`|`c`b`c`Z`U`c`i`h`-`S`i` `f`B`S` `X`6`L`h`f`c`i` `|` `U` `V`U`b`W`X` `W`b`b`W`|`c`b`  
k`|`h`c`i`h`U`b`m`U`X`|`h`c`b`U` `Y`Z`c`f`h` `H`Y`G`d`Y`f`g`n`a` `Y`f`m`n` `V`W`|`h`X`Y`j`Y`g`  
U`b`c`h`Y`f`-`S`i` `f`Y`X`|`W`|`c`b`z`g`c` `h`U`h`h`Y`L` `g`M`f`]`Y`g` `U`g`U`c`i`h`%`#`%`\$`\$`c`Z`h`Y`  
X`|`g`c`f`h`c`b`c`Z`U`W`b`j`Y`b`h`c`b`U`n`g`|`a`d`Y`U`b`X`c`h`Y`k`|`g`Y`|`X`b`h`W`|`L`a`d`|`!  
Z`f` `8` `|`g`c`f`h`c`b`U`b`X`b`c`|`g`Y`W`b`g`|` `V`Y`g`Y`b`U`h`h`Y`c`i`h`d`i`h`c`Z`c`b`Y`U`Z`c`Z`  
h`Y`V`W`|`h`i`z`a`h`g`b`W`|`h`|`g`j`|`f`h`U`m`|`X`b`h`W`|`c`b`h`Y`c`h`Y`f` `U`Z`h`Y`g`Y`i`b`!  
X`|`g`f`U`Y`U`f`h`Z`U`g` `U`f`|`Y`m`|`c` `U`k`U`h`U`h`h`Y`g`U`Y`f`h`f`a`|`b`U`g` `H`|`g`|`j`Y`g`  
|`c`c`X`a`Y`U`g`f`Y`X`d`Y`Z`c`f`a`U`b`W`U`b`X`V`W`M`g`Y`U`g`|`a`d`Y`V`W`|`h`d`f`c`X`i`W`g`|`z`  
U`g`c`g`i`b`X`g`e`i`|`Y`h`Y`W` `Y`b`h`i`

Dfj |ci gmh Yg' \_|bXg'cZ gla d'Y7'Ugg'5 'VWV|g'\Uj YVYb' dcdi 'Uf  
Zcf' h'Yf' gci bXeI U|mi|b' `ck' dck Yf' Ua d'Zf'g' Vi h'\Uj YbchZci bX  
Ud|W|cb' U|'\| `dck Yf' `y' Yg' Xi Yhc' Yl Wggj YX|g'cf|cb' UbX' `ck'  
YZ|V|b'W|' G d'f'g'a a Yf'm| `cj Yf'Wa Yg' h'lg' Vuff|Yf'Z' X'j Y|b| 'h'Y  
gk Yb'Ygg'gU| b|ž'UbX'X|U| `cZ'j Yf'm|g'a d'YV|W|f'mi d'hc' \_|ck Uhi  
dck Yf' `y' Yg'UbX'VmbX'

H\YL') 'Gf|Yg'Ua d'Zf'g'\Uj Yh'YhfYa YbXci g'XrbUa |WU| Yf'2% (\$  
XGLhc' Xc' 'i g|W|hc' h'Y'\|'\!f'Yg' i h'cb'X| |H'U'f'Wf'X|b| g'cZ'h'Y'8|gi  
7Yb| fm|UbX'h'YYY| UbW|hc' f'Yf|y' Yh'Ya |Mc' XrbUa |Wg'cZf'Y'X'Vni  
h'Ya c'gig'Yb|g|h'j Y'ci Xg|U| Yf'g' `H\Y'g'a d'Y'Vi h'dck Yf'Z' `VWV|f'm  
a cj Yg' Y|g|m'Z'ca' |hc'U' g'YbW|hc' Yl d'cgj Y'f'Ubg'Yb|UbX' VUW|hc'  
g'YbW'k|h'ci h'U'f'UW'UbX'k|h'ci h'|bZ'fa U|cb' `cgg' `J'Yf'mi b|\_Y  
Wbj Yb|cbU'\|'\ `dck Yf' Ua d'Zf'g'z'h' Yndfej |XY'h'lg' `y' Y'cZ' dck Yf'  
k|h' Ug' Vh'Ym'VZ|h|b| 'gca YcZ'h'YV|W|f'h' VYUa d'Zf'g' H'lg'dYf!  
Z'fa UbW|g'Wb|g'h'W'U|Mc'gg'h'YU X|c'g'YW|f'i a 'UbX'h'YUa d'Zf'g'  
Uf'Yi b'WbX|h'cbU'm|g|U'Y|b|hc' U'g|U| Yf' `cUXg'

Gc'f'YU 'UbX'Yb'cm'mi f'Ua d'Zf'f' `7U' i g|Z'mi `y' Yf'\Uj YUdfcVYa `  
cf'ei Yg|cb' `Mi 'Uf'Yk YW'a Yhc' Ug' `ei Yg|cb'g'cf' cZ'Z'f' W'a a Yb|g'  
H\U|\_mi 'Zcf'Vi n|b| `ci f'dfcX| W|

Mi `Wb`dcghcb`h`lg`Ua`d`Zf`a`cgh`Ubnk`YfY`mai`k`lg`z`Vi`h`lf`fY`  
ei`fYg`UX`ei`UY`j`Ybh`U`cb`" `K`Y`Xc`bch`fYWa`a`YbX`d`U`b`l` `Jh`Jb`  
YbW`g`X`W`b`Y`g`cf`ga`U`W`g`Y`g`k`Jh`ci`ha`Yb`g`Z`f`U`f`lc`V`W`U`Y`  
Z`Y`m`i`C`H`W`b`l` `h`Y`g`Y`d`ck`Y`f`U`a`d`Z`f`g`X`f`W`m`i`d`cb`Y`U`W`ch`Y`f`l`g`b`ch`i`  
f`Y`Wa`a`Y`b`X`X`Z`f`h`Y`g`U`a`Y`f`Y`U`g`b`" `H`l`g`U`a`d`Z`f`h`m`l`W`m`i`X`Y`g`U`i`  
g`l`h`m`Y`g`g`h`U`b`" )`S`k`U`h`g`z`a`cg`ic`Z`k`l`J`W`X`l`g`d`U`h`g`U`g`Y`U`h`U`M`c`g`g`  
h`Y`Y`U`h`g`b`\_`g`5`g`U`dc`l`b`ic`Z`f`Y`Z`f`Y`b`W`z`h`Y`g`Y`Y`U`h`g`b`\_`g`g`a`ci`X`b`Y`f`  
V`W`a`Y`tc`c`h`ic`lc`i`W`Z`f`g`Y`Y`U`g`W`b`X`g`

@M`H`U`\_`U`ci`h`57`d`ck`Y`f`Y`ei`f`Y`a`Y`b`g`" `H`l`g`U`a`d`Z`f`X`U`k`g`U`ci`h`i`  
`U`a`d`g`f`W`b`h`bi`ci`g`fa`g`U`h`%`&`S`j`c`l`g`ci`hc`Z`h`Y`k`U`X`i`f`l`b`l`b`c`fa`U`  
c`d`Y`U`h`cb`z`U`b`X`h`l`g`d`ck`Y`f`X`U`k`f`Y`Z`W`g`a`cg`im`h`Y`J`X`Y`W`f`Y`b`h`h`U`i`  
k`Y`fi`b`h`f`ci`[`h`Y`ci`h`di`h`g`U`Y`" `Z`mi`f`Y`X`f`j`l`b`l`U`ck`j`a`d`Y`U`b`W`  
c`U`z`mi`k`]"`X`U`k`a`c`f`Y`d`ck`Y`f`h`U`b`h`l`g`z`i`h`h`l`g`k`]"`b`ch`V`h`m`l`W`"

H`Y`U`a`d`Z`f`M`j`c`h`U`Y`U`b`X`W`f`Y`b`h`f`U`h`b`l`f`Y`J`b`X`W`h`X`c`b`h`Y`f`Y`f`  
d`U`b`Y`" `=`h`k`]"`V`Y`&`S`j`c`l`g`z`&&`S`j`c`l`g`z`%`&`S`j`c`l`g`c`f`%`&`S`j`c`l`g`z`U`k`J`h`  
U`b`U`d`f`c`d`f`J`U`h`f`Y`f`a`ci`b`h`X`f`Y`g`h`U`Y`V`W`h`V`Y`U`Y`" `H`Y`Z`Y`ei`Y`b`W`h`  
f`U`h`b`l`c`Z`h`Y`57`"j`b`Y`g`ci`f`W`j`b`U`j`b`g`U`b`W`g`k`]"`V`Y`S`lc`\*`S`<`n`" `D`Y`U`g`Y`  
j`Y`f`Z`h`U`h`Y`U`a`d`Z`f`g`J`b`X`W`h`X`j`c`h`U`Y`f`Y`ei`f`Y`a`Y`b`g`f`Y`W`b`g`h`b`h`i`  
k`J`h`h`Y`j`b`Y`j`c`h`U`Y`g`d`d`J`X`U`h`mi`f`c`W`h`c`b`"

H`Y`D`U`g`@`U`c`f`U`c`f`J`Y`g`L`&`S`)"`l`g`d`f`c`j`J`X`X`k`J`h`U`W`b`j`Y`b`h`c`b`U`=97`  
X`H`U`W`U`Y`57`"j`b`Y`W`f`X`z`k`l`J`W`l`g`f`U`h`X`U`h`%`U`a`d`g`H`Y`g`Z`h`m`l`f`ci`b`X`  
l`g`U`h`U`W`X`lc`h`Y`W`U`g`g`l`b`h`Y`W`b`j`Y`b`h`c`b`U`U`d`f`c`j`Y`X`a`U`b`b`Y`" `H`Y`  
57`d`ck`Y`f`j`b`di`h`ic`h`Y`U`a`d`Z`f`f`i`b`g`h`f`ci`[`U`F`:"`Z`h`f`z`k`l`J`W`f`Y`  
a`c`j`Y`g`l`l`Z`f`ei`Y`b`W`b`c`l`g`Y`W`a`l`b`l`b`lc`U`b`X`l`c`b`l`c`i`hc`Z`h`Y`U`a`d`l`  
Z`f`d`ck`Y`f`g`d`d`h`

I`b`X`f`bc`V`W`a`g`U`b`W`g`a`ci`X`mi`X`Z`U`h`Y`f`ci`b`X`W`b`b`W`h`c`b`c`Z`  
h`Y`d`ck`Y`f`W`f`X`":`c`f`mi`f`g`Z`h`m`h`Y`W`U`g`g`c`Z`h`Y`U`a`d`Z`f`g`a`ci`X`V`Y`  
Y`U`h`[`f`ci`b`X`X`" `G`l`b`U`l`f`ci`b`X`l`g`l`c`U`h`X`Z`f`ca`W`U`g`l`g`Z`h`m`l`f`ci`b`X`  
lc`f`Y`X`W`h`Y`j`b`V`X`b`W`c`Z`[`f`ci`b`X`c`c`d`b`c`l`g`Y`" `H`Y`d`f`Y`g`b`W`c`Z`U`  
g`Z`h`m`l`f`ci`b`X`k`]"`b`ch`X`l`f`U`X`h`Y`U`X`l`c`g`l`b`U`W`U`b`"

M`i`a`U`h`g`V`g`h`h`Y`U`b`U`Z`h`f`a`U`f`Y`h`X`H`U`W`U`Y`=97`" `&`S`g`m`Y`d`ck`Y`f`W`f`X`  
c`Z`mi`f`W`c`c`g`b`l`/`d`f`c`j`J`X`X`h`l`g`f`U`h`X`Z`f`U`h`Y`U`h`%`U`a`d`g`U`b`X`l`h`a`Y`h`g`U`  
Y`l`U`f`Y`ei`f`Y`a`Y`b`g`U`b`X`l`g`V`Y`b`U`d`f`c`j`Y`X`V`h`Y`c`W`h`g`h`b`l`U`h`c`f`l`m`i`  
Z`f`g`W`h`b`l`g`

@cc`\_`l`b`l`U`h`h`Y`f`Y`f`d`U`b`Y`" `mi`k`]"`g`Y`h`Y`=97`" `&`S`57`d`ck`Y`f`W`f`X`  
f`Y`W`h`U`W`z`U`h`Y`f`a`U`a`U`b`Y`h`W`f`Y`U`Y`f`g`k`J`W`z`h`c`d`U`f`g`c`Z`c`i`h`di`h`W`b`l`  
b`W`f`g`Z`U`d`U`f`c`Z`V`l`b`X`l`b`l`d`c`g`h`W`b`b`W`h`c`f`g`Z`f`f`Y`a`c`h`h`i`f`b`l`c`b`z`c`b`Y`F`75`  
j`b`di`h`W`b`b`W`h`c`f`U`b`X`c`b`Y`L`@`F`V`U`b`W`X`j`b`di`h`W`b`b`W`h`c`f`"

A`U`Y`g`f`Y`h`U`h`Y`V`Y`U`Y`f`g`k`J`W`l`g`c`Z`f`X`c`k`b`E`" `Di`[`h`Y`57`W`f`X`l`b`c`

hYVUWcZhYUa d'ZfZbXhYb'blc'hYkU'"H'Yb'li'fb'hYVfYU'Yf'  
gk'jW'cb'fi'dE'"H'Y'j[\hg'b'mi'f'\ci'gYk]'~V'b\_k'\b'hYdck'Yf'g'd!  
d'mUf[\Ygh'YWdU'W'c'fg/h'g'lg'b'c'f'a'U'"H'g'a'U'b'Yj'W'f'YU'Yf'gk'jW'  
lg'b'ch'lc'~Y'i'gY'U'g'U'g'Z'm'X'g'W'b'b'Y'W'X'i'f'j'b[\g'f'j'j'W'b[\U'b'X'lg'b'ch'U'  
g'Vg'h'i'h'Y'Z'f'i'bd'i'[[b]h'Y'd'c'k'Y'f'W'f'X'

C'b'h'Y'Z'c'bh'd'U'b'Y'z'h'Y'i'G'h'U'b'X'V'n'h'~@98'j'b'X'W'c'f'g'ci'X'W'Y'[\c'k'j'b[\  
V'i'Y'z'j'b'X'W'j'b[\h'U'h'Y'd'c'k'Y'f'lg'c'b'"H'Y'i'D'c'k'Y'i'~@98'g'ci'X'b'c'h'V'Y'  
c'b'"~Z'h'Y'i'D'c'k'Y'i'~@98'lg'c'b'z'X'c'b'i'Y'h'Y'W'X'Z'g'i'g'h'Y'Z'c'bh'd'U'b'Y'  
g'h'U'b'X'V'n'h'h'c'b'lc'[\c'j'blc'g'h'U'b'X'V'n'a'c'X'Z'k'j'h'h'Y'i'G'h'U'b'X'V'n'h'~@98'c'b'  
U'b'X'h'Y'i'D'c'k'Y'i'~@98'c'Z'Z'

C?z'g'h'Y'U'a'd'Z'Y'f'lg'g'h'j'b[\h'Y'Y'j'b'g'h'U'b'X'V'n'a'c'X'Y'k'j'h'~g'h'Y'g'b[\Y'  
V'i'Y'~@98'~j'h'~B'c'g'd'Y'U'Y'f'W'b'b'Y'W'X'Z'g'n'Y'i'~M'i'W'b'[\c'U'U'X'U'b'X'W'b!  
b'W'h'Y'g'c'i'f'W'U'b'X'g'Y'U'Y'f'g'"G'c'a'Y'g'd'Y'U'Y'f'W'W'Y'g'f'Y'j'Y'f'm'X'Z'W'h'lc'  
k'c'f'\_k'j'h'X'Y'lc'd'ng'W'g'h'Y'U'b'X'W'b'g'f'i'W'c'b'z'a'U'Y'g'f'Y'h'Y'g'd'Y'U'Y'f'  
W'b'b'Y'W'c'g'X'c'b'c'h'g'c'f'h'lc'[\Y'h'Y'f'"~h'j'g'f'Y'W'a'a'Y'b'X'X'h'U'm'a'i'W'b'b'Y'W'  
h'Y'g'd'Y'U'Y'f'Y'b'X'g'c'Z'h'Y'g'Y'W'Y'g'Z'f'g'i'

G'c'a'Y'd'c'k'Y'f'X'g'V'k'c'c'Z'f'g'f'Y'e'i'j'f'Y'U'b'U'X'c'g'j[\b'U'[\f'c'i'b'X'f'Y'Z'f'Y'b'W'U'b'X'  
h'Y'f'a'U'Y'f'g'a'U'h'g'[\Y'g'h'U'h'U'V'U'W'g'd'Y'U'Y'f'Y'f'a'j'b'U'lg'k'\Y'f'Y'h'lg'j'c'h'  
U'Y'f'Y'Z'f'Y'b'W'a'j[\h'Y'Z'c'i'b'X'"C'b'W'a'd'Y'a'Y'b'U'f'm'X'g'j[\b'g'z'k'\j'W'k'c'i'X'  
V'Y'h'd'j'W'c'Z'U'~d'c'k'Y'f'U'a'd'g'd'f'c'X'i'W'X'V'm'D'U'g'g'@U'c'f'U'c'f'j'Y'g'z'h'lg'lg'  
U'b'j'b'W'f'f'W'U'b'X'i'b'g'Z'Y'U'g'g'a'd'h'c'b'"C'b'U'D'U'g'g'@U'c'f'U'c'f'j'Y'g'~d'c'k'Y'f'  
U'a'd'Z'Y'f'g'U'f'Y'Z'f'Y'b'W'c'Z'S'j'c'lg'k'j'~V'Y'Z'c'i'b'X'c'b'm'U'h'd'j'b'~%c'Z'h'Y'L'@F'  
j'b'd'i'h'c'f'U'h'Y'g'Y'~c'Z'h'Y'F'75'j'b'd'i'h'  
F'Y'Z'f'Y'b'W'W'b'b'Y'W'c'g'Z'c'f'h'Y'g'Y'X'j'j'W'g'f'Y'e'i'j'f'Y'g'd'Y'U'W'W'b'g'X'f'U'h'c'b'  
k'\Y'b'i'g'Y'X'k'j'h'c'i'f'd'f'c'X'i'W'~Z'm'i'\U'j'Y'g'W'U'X'j'j'W'Z'U'b'X'k'lg'a'lc'  
i'g'Y'j'h'k'j'h'c'i'f'd'f'c'X'i'W'z'd'Y'g'Y'W'b'U'W'c'i'f':c'f'Y'g'h'j'z'7U'j'Z'c'f'b'j'U'Z'W'  
l'c'f'm'Z'c'f'g'W'Z'W'b'g'f'i'W'c'g'~""mi'\U'j'Y'V'Y'b'k'U'f'b'Y'X'

H'Y'U'a'd'Z'Y'f'W'b'V'Y'X'f'j'Y'b'g'b[\Y'Y'b'X'c'f'U'U'b'W'X'Z'X'f'j'j'b[\h'Y'U'a'!  
d'Z'Y'f'g'b[\Y'Y'b'X'X'z'Y'j'Y'h'Y'g'd'd'j'Y'X'~a'd'Y'f'j'b'd'U'W'f'Y'k'Y'b'd'j'bg'  
%/~'c'b'h'Y'L'@F'~'M'i'f'U'a'd'Z'Y'f'k'j'~c'd'Y'U'Y'k'j'h'c'i'h'i'Y'~a'd'Y'f'  
j'b'd'U'W'Z'V'i'h'd'Y'Z'c'f'a'U'b'W'k'j'~V'Y'g'j'b'Z'W'b'h'i'X'a'j'b'lg'a'Y'X'"M'i'~a'ig'i'  
W'c'c'g'Y'j'h'Y'f'L'@F'c'f'F'75'j'b'd'i'lg'h'j'lg'b'c'h'U'j'lg'X'lc'h'f'm'U'b'X'f'i'b'V'c'h'  
W'b'W'f'f'Y'b'h'i'h'

B'c'k'h'U'h'Y'g'c'i'f'W'W'a'd'c'b'Y'h'lg'W'b'b'Y'W'X'Z'a'U'Y'g'f'Y'h'Y'f'Y'lg'bc'  
g'j[\b'U'W'a'j'b[\Z'c'a'~j'z'd'f'c'U'W'm'V'n'h'f'b'j'b[\h'Y'j'c'i'a'Y'U'h'Y'k'U'h'  
X'c'k'b"

K'j'h'h'Y'g'd'Y'U'Y'f'g'W'b'b'Y'W'X'Z'di'g'h'Y'Z'c'bh'd'U'b'Y'V'i'h'c'b'lc'U'W'j'U'Y'  
h'Y'U'a'd'Z'Y'f'"H'Y'i'D'c'k'Y'i'~@98'k'j'~W'a'Y'c'b"

8 c`Y YfnVcXmUZj cf`UbXlfmbchlc` \Uj Yg\cfhXci hdi hVWYg` =hi  
\UddYbgUWVXbU`mU`h`Yha` YzUbXhYUa d`Zf`lg`Xygl`bYXlc`g`f!  
j`j`Yza`cgim`

CZWi`fgY`h`Uk`Uhg`dcgg`VYh`Uhg`a`Yh`|b|`Wi`X`|c`k`fcb`|`"=-Z`g`z`  
Xcb`h`|`Yh`Y`V`W`X`Z`i`g`h`f`YU`"=-h`f`YU`m`U`|`f`U`j`U`h`|`k` \`Y`b`g`a`Yh`|b|` \`L`Y`  
h`lg`Xc`Y`g`h`k`cf`\_`zk`Yi`b`X`f`g`U`b`X`Z`V`i`h`|`h`k`|`" `|`Yh`Z`|`Y`X`" `K`Y`|`c`h`c`U`ch`  
c`Z`h`ci`V`Y`h`c`a`U`Y`d`f`c`X`i`W`g`f`Y`|`U`V`Z`U`b`X`h`Y`Z`|`i`f`Y`U`h`c`Z`ci`f`U`a`d`|`  
Z`f`g`|`g`j`Y`f`n`i`c`k`" `H`|`g`|`g`g`a`U` `W`a`Z`c`f`h`c` `h`Y`Z`k`z`V`i`h`U`Y`|`h`Y`U`g`n`U`b`X`  
|`j`Yi`g`U`W` `|`Z`mi` \`U`j`Y`d`f`c`V`Y`a`g`

DYcd`Y`U`f`Y`c`Z`h`b`|`b`h`f`Y`g`h`X`|`b` \`c`k` `c`b`|` `|`h`h`U`Y`g`Z`c`f`h`Y`g`Y`U`a`d`|`Z`f`g`  
h`c`V`f`Y`U` `|`b`" `D`Y` \`U`d`g`U`a`c`f`Y`g`U`|`Y`b`h`e`i`Y`g`|`c`b`|`g` \`c`k` `c`b`|` `X`c`Y`g`|`h`h`U`Y`  
h`Y`a` `h`c`f`Y`U`W`h`Y`f`g`c`b`|`W`Y`g`h`U`Z`f`h`i`f`b`c`b`"=-h`h`U`Y`g`U`c`i`h`U`b` \`c`i`f`Z`c`f`  
h`Y`a` `h`c`Z` `r`k`U`f`a` `i`d`z`U`b`X`h`lg`|`g`k` \`Y`Y`k`Y`U`X`i`g`h`h`Y`a` `Z`f`g`i`" `H`Y`b`  
k`Y`U`X`i`g`h`h`Y`a` `U`|`U`b`U`b`X`U`|`U`b`c`j`Y`f`U`W`i`d`Y`c`Z`X`U`h`g`z`\_`Y`d`|`b`|`h`Y`V`|`U`g`  
U`b`X`c`Z`g`h`|`b`h`Y`g`k`Y`h`g`d`c`h`" `C`i`f`Y`b`j`|`f`c`b`a`Y`b`h`|`g`U`c`i`h`& `X`|`f`Y`g`  
7`Y`b`h`|`f`U`X`Y`U`b`X`h`Y` \`U`h`g`b`\_`g`k`|`" `f`l`g`Y`U`d`d`f`c`l`|`a`U`h`Y`m`& `X`|`f`Y`g`7`"  
U`v`c`j`Y`h`U`z`Z`c`f`U`b`U`j`Y`f`U`Y`c`b` \`U`h`g`b`\_`h`a`d`Y`U`i`f`Y`c`Z`(` `X`|`f`Y`g`7`"  
G`c`b`|`W`m`h`Y`n`i`f`Y`U`h`h`Y`f`V`g`h`k` \`Y`b`h`Y` \`U`h`g`b`\_`g`U`f`Y`U`d`d`f`c`l`|`a`U`h`Y`m`  
)`\$`X`|`f`Y`g`7`"

=b`mi`f`g`h`i`d`h`Y`h`a`d`Y`U`i`f`Y`a`U`h`j`U`f`n`i`U`V`h`X`i`Y`h`c` `|`b`Y`j`c`h`U`Y`j`U`f`|`U`  
h`c`b`g`U`b`X`j`Y`b`h`|`U`h`c`b`z`V`i`h`h`lg`|`g`b`c`h`U`V`|` `X`U`" `M`e`i` `g`c`i` `X`W`U`V`Y`h`c`  
d`i`h`i`m`i`f` \`U`b`X`g`c`b`h`Y` \`U`h`g`b`\_`g`k`|`h`c`i`h`X`|`g`W`a`Z`c`f`h`Z`c`f`%`\$`g`W`b`X`g`  
c`f`g`"=-h`|`g`b`c`f`a`U`Z`c`f`h`Y` \`U`h`g`b`\_`h`a`d`Y`U`i`f`Y`h`c`j`U`f`n`i`X`Y`h`c`!`g`X`Y`U`b`X`  
Z`c`b`h`c` `V`U`W`

H`Y`U`a`d`|`Z`f` \`U`g`U`h`Y`f`a`U` `W`m`c`i`h`h`U`h`k`|`" `X`|`g`W`b`b`W`m`5`7`d`c`k`Y`f`|`Z`  
h`Y`h`a`d`Y`U`i`f`Y`Y`i`W`X`g`+) `X`|`f`Y`g`7`Y`b`h`|`f`U`X`Y`" `H`|`g`g`c`i` `X`b`Y`Y`f`  
c`W`m`f`|`b`f`Y`U` `|`Z`Y`

..

M`e`i` `W`b`f`Y`a`c`h`Y`n`c`d`Y`U`Y`h`Y`g`h`U`b`X`V`n`i`a`c`X`Y`V`n`i`U`d`d`n`|`b`|`%`&`j`c`h`g`8`7`  
h`c`h`Y`g`b`|`Y`d`U`f`c`Z`V`|`b`X`|`b`|`d`c`g`h`W`b`b`W`m`c`f`g`c`b`h`Y`f`Y`U`f`c`Z`h`Y`U`a`d`|`  
Z`f`" `H`Y`d`c`g`h`j`Y`c`Z`h`Y`%`&`j`c`h`g`8`7`|`c`Y`g`h`c`h`Y`f`Y`X`W`b`b`W`m`f`" `H`|`g`  
W`b`b`W`m`c`b` \`U`g`U`b`U`W`i`U`c`d`Y`U`h`|`b`|`f`U`b`|`Y`c`Z`U`c`i`h`-`j`c`h`g`h`c`%`j`c`h`g`  
U`h`U`W`f`f`Y`b`h`X`U`k`c`Z`U`d`d`f`c`l`|`a`U`h`Y`m`) `S`a`5`" `H`|`g`g`k`|`h`W`|`b`|`k`|`" `c`j`Y`f`  
f`|`X`Y`h`Y`Z`c`b`h`d`U`b`Y` `V`i`h`c`b`z`g` `|`Z`mi` `k`U`b`h`h`Y`Z`c`b`h`d`U`b`Y` `V`i`h`c`b`h`c`  
c`d`Y`U`h`Z` `Y`j`Y`h`Y`f`Y`U`f` `W`b`b`W`m`c`b`c`d`Y`b`"

H\YDgg@UcfUcf]Yg L & S) ]gcdhja ]nXZcf`cUgbc a ]bUmfUHX  
U( `c\ a gUbXUcj Y` Mei Wb fi b`h YLá d ]Zf]g]b]c U`ck Yf`bca ]bU  
]a dYXbWk ]hci hX]Z]W hñUbXk YfYbchUk UfYcZUgdYU` Yf`cb`h Y  
a U`\_Yh`h UidfYg]bgi bi g U`X]Z]W`mk ]h` h`YgY`á d ]Zf]g`

H\YL`) `g]f]Yg`á d ]Zf]g`Xc` bchWfY d]f]W]f`mUci h`h YfYU]j ]m  
cZ`h Y`cU` F`YU]j Y`cUg`h]d]W`nk ]` `Uj Yg ] ]h`m`Ygg`X]g`c]f]cb`  
U]U ]j Yb j c`h] Y#MfYbh`Y` Y`h`U`b`f`Yg]j Y`cUg`M`h`k ]` `a U`Y`h`Y  
Lá d ]Zf]f`i`b`U` ]h`Y`c`h`M` `H\YL`) `W]W]h`k`U`g`X]g ] bYX]c` V`Yei ]Y`  
`U`d`n`X]j ]b ]` Y`Y`M`c`g`U`h`W`b`X`c`h`Y`f`X]Z]W`h`g`YU`\_Yf`g`

K \Yb`Xf]j ]b ]` h`f`U`g`Z`c`f`a` Yf`W`i`d`Y`X` `c`U`g` X]f`Y`M`i`ñ`U`g` ]b` `g`a` Y`Y`W`  
h`c`g`U`h`W`b`X`f`]W`c`b`X]g ] b`g`Z`g`a` Y`U`h`b`h`c`b` `a` i` g`h`Y`d`U`X`h`c` `h`Y`8`7`  
W`U`U`M`f`c`Z`h`Y`g`h`i` U`h`c`b` ` `Z`h`Y`h`f`U`b`g`Z`c`f`a` Yf`d]a` U`m`g`V`]b ]` Xf]j` Yb`  
f`U`k` `k` ]h` `b`c`d`f`c`h`W`]c`b`Z`c`a` `8`7` `U`b`X`m`i`f` `g`i` f`W` `U`g`8`7`j`c` `h]` Y`Z`c`f`  
]b`W`g`k` \`Y`Y`h`Y`g`a` U` `c`Z`g`h`c`Z`h`Y`d`c`k` Yf`á d ]Zf]f` ]g`g ] `h`c` `a` i` W`Z`  
m`i` `a` U`h`W`U`h`X]g`c]f]cb` ]b`h`Y`h`f`U`b`g`Z`c`f`a` Yf`U`b`X ]` Y`h`Y`g`h`U`b`c`d]a` U`  
d`Y`Z`c`f`a` U`b`W`Z`c`a` ]h` `;` Y`b`Y`U`m`h` ]g` ]g`b`c`h`h`Y`W`g`k` ]h` h`f`U`g`Z`c`f`a` Yf`  
W`i`d`Y`X` `c`i` X`g`YU`\_Yf`g`Z`M` h]h`X`c`Y`g`c`W`]c`b`U`m`g` f`Z`W` ` `b`h`Y`g`Y`W`g`Z`  
h]`Y`g`d]W`U` `W`Y`h`U`h`Y`g`i` f`W` `X`c`Y`g` `b`c`h`W`b`h`U`b` `U`X]Z]f`Y`b`h]U` `8`7`  
W`a`d`c`b`Y`b`Z`U`b`X`W`b`Z`f`a` `h`Y`X]Z]f`Y`b`h]U` `8`7` `c`Z`g`h`c`Z`h`Y`d`f`Y`á d ]!  
Z]f` ]g`g` Z]W]b`h`m`i`c`k` ` `H` ]g`X]Z]f`Y`b`h]U`j`c` `h]` Y`g`Y`U`g`m`U`X`i` g`h`X`V`m`U`  
ei` U ]Z]Y`X`h`W`b`]W`b`U`f`a` Y`X`k` ]h` `h`Y`U`d`f`c`d]f]U`Y`g`f]j` ]W`X`c`W`a` Y`b`g` `

K Y`U`j` YU ]` Yb`f`U`f`W`a` a` Yb`X`U`h`c`b`U`c`i` h]b]h`W`b`b`W`g`k` \ ]W` ]g`h`U`h`  
h`Y`n`g` `c`i` `X`W`g`h`Y`g`h`U`b`h`Y`á d ]Z]f`Z`U`b`X`V`Y`Z] ]V`Y`Y`b`c`i` [ \ `h`c`k`c`f`\_`  
k` ]h` ` `K` Y`U`j` Yf ]X`U`c`h`c`Z`d`f`c`X`i` W`g`U`b`X`a` c`g`h`c`Z`h`Y`á `k`c`f`\_`k` Y`Z`M`i` h`  
U`g`U`d`f`U`W`]W`a` U`h`f`k` Y`W`b`b`c`h`i`a` U`\_Y`V`U`b`\_Y`h`f`Y`W`a` a` Yb`X`U`h`c`b`g` `

H\YLá d ]Z]f` ]g`b`c`h`g`Y`b`g`h]j` Y`h`c` `g`i` f`W` ]b]h`f`W`b`b`W`g`c`f` [ `f`c`i` b`X` `c`c`d`g`  
`=h]g`U`g`c` `b`c`h`g`Y`b`g`h]j` Y`h`c` `f`U`X`c` `Z`Y`e`i` Y`b`W`d ]W`i` d`Z`k` \ ]W`U`c`k`g`g`a` Y`  
Z]Y ]V ] ]m ]b` W`c`c`g`b ] `g`i` f`W` ]b]h`f`W`b`b`W`g`k` ]h`c`i` h`g` \ ]Y`X`g` `h`c`i` [ \ `g`  
g` ]Y`X`g`U`f`Y`U`k`U`n`g ]b ] [ `c`c`X`h`U`g`Y`

K Y`d`f`Y`Z`f` `g`h]U`\_Y`f` `W`Y`g`h`U`h`f`Y`h` ]W`U`b`X`g`c`f`h` `G`j` Yf`U`b`X`W`d`d`Y`f`  
U`f`Y`h`Y`d`f`Y`Z`f`f`Y`X`a` Y`U`g` ` `Z`m`i` `Z]b`X`U`b`m`W`Y`a` U`X`c`Z` [ `c`X`Z`d`Y`U`g`Y`  
 [ ]Z`h`i`g`U`W`i`d`Y` `i`b`X`Y`X`a` Y`M`f`g`

: `c`f`h`b`U`Y`m`h`Y`á d ]Z]f` ]g`b`c`h`g`Y`b`g`h]j` Y`h`c` `h`Y`W`d`U`W`]j` Y`# ]b`X`i` W`]j` Y`  
W`U`U`M`f`c`Z`g`a` Y`c`Z`h`Y`g`d]W`U`h`m`g`d]U`\_Y`f` `W`W`Y`g`Z`g`c` `Z`Y` `Z`Y`Y`h`c` `Y`!  
d]f]a` Y`b`h`

K Y`U`j` Y`Z`c`i` b`X`h`U`h`U`c`i` h`-` S`d`Y`f` `W`b`h`c`Z`V`U`X`g`i` b`X ]b ] `W`W`Y`g`U`f`Y ]b`  
f`YU ]m`i`U`X`g`i` b`X ]b ] `W`b`b`W`]c`b`g`Z`U`b`X`k` Y`f`Y`W`a` a` Y`b`X`h`U`h`g`d]W`U`U`h`

hbhcb`VydUXhc`Wub`bYgg`cZ`WbhUWig`fZUWg`UbXdfcdYf`Zi`

GdYU`Yf`WVYgg`ci`XVYZfa`nhj`\hbYXXck`b`Uih`Yg`YU`Yf`ci`hdi`hi`  
hfa`]bUg`Vi`hiXc`bchi`gY`Uk`fYbW`"`H`Yg`Wbb`Wf`gk`]"`bchik`]h`!  
g]bXi`bfYU]g]WZ`ch`Vg`cZ`hcfci`Y`<`UbXh]`\hb]b[`k`]h`ci`hY`Wg`  
gj`YZcfW]g`d`Ybhh`

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`Gc`ck`cb[`k]"`h]g`UfXk`UfY`Ug`B`=h]g`ci`f`Y`dYf]bW`h`Uz`Vff]b[`  
U`i`gY`cf`h`Yc`XXZ]i`fYcZ`UWa`dcbYbzh`YZf`gih]b[`g]h`c`[`c`k]"`VY`  
h`Ydck`Yf`g`dd`m]WUW]cf`g`U`bXZ`ca`Y`dYf]bW`zh`Ynk]"`Ug`h`%`h`c`  
&S`mUf`g`VZ`cf`Yb`YX]b[`fYd`UWa`Yb]":`cfh`bU`Y`mh`Yg`Wa`dcbYb]g`  
X]Y[`fUWZ`"m]hnd]W`nk`]h`n]Uf`g`cZ`k`Uf]b[`UbX`UfY`Ug]m`fYd`UWX`  
5Z`f`h`Uz`h`Y`cb[`Y`]h`k`]"`X`dYb`X`cb`h`Y`bi`a`Vf`cZ`cdY`U]b[`h`Yf`!  
a`U`W`W`g`Vi`hk`Y`W`b`U`h`g`h`c`"U`j`]b[`"U`X`U`a`d`Z]Yf`g`cdY`U]b[`]b`h`Y`  
Z]YX]b`Y`W`g`cZ`&S`mUf`g`k`]h`bc`dUf]W`Uf`a`cf]U]m]Y`W`ch`W`U`W`  
hcf`g`"K`Y`X`cb]h`U`j`Y[`ccX]bZ`ca`U]cb`V`mb`X`h`U]"`A`cf`Y`c`h`Y`dc`]b`z`  
k`Y`k`ci`X`g`[[`Y`g]h`U`imi`b`ch`k`c`ff`m]U`ci`h]h]"`H`g]g]U`W`b`g`f]`U]j`Y`m`  
Vi`]h]b`X`g`f]U`X`g]b`z`b`ch`U`h`Y`U`m]h`V`Y`W`W]h`fi`b`cb`h`Y`Vf]b`\_`cZ`  
Z]i`fY`"Z`]h`V`Y`U`g`k`Y`k]"`ga`d`m]`Y`h]h`Z]`Y`z`g`g`Y`d`k`Y`"



5`Z[i fYgcMUjBYXUzf`U%\ci f'kUfa i dzk ]h fYi `UHX%&\$J57`  
dck Yf`]bY`GYa Ubi U'bcHgU'ci h57`dck Yf`]bYfYi`U]cb"

; Ub` . . . . . ' \$X6  
: fYe"FYgdcbgY . . . . . !' X6 Uh%< nř! ' X6 Uh%\$\$'\_< n  
Dck Yf`Ci hdi h` . . . . . & \$kUhg4 %` H< 8ž%< nř, `c\`a g  
AU]a ia `Ci hdi hJc`HJY . . . . . di gřa ]bi g\*Sj c`hg  
AU]a ia `Ci hdi h7i ffYbhi . . . . . di gřa ]bi g&\$Ua dg  
=bdi h=a dXUWY . . . . . &&\_c\`a `VUUBWž  
. . . . . %&\_c\`a `g]b| `Y]bXXX  
8 Ua d]b| `ZUmf` . . . . . & \$fYZ, `c\`a g`bca ]bU  
GYk`fUY` . . . . . di gřa ]bi g) \$J #i G  
Ci hdi hBc]gY` . . . . . (\$\$i J `i bk Y]|\`HX&\$!&\$'\_< n  
6UUBWX7A FF` . . . . . !\*\$X6`4 %< n`f]bdi hWa a cb`  
. . . . . a cXYfYMW]cbfU]cL  
87`cZgYhi . . . . . O`\$\$a J `X]ZfYb]U  
Dck Yf`7cbg a d]cb` . . . . . ') \$kUhg]XYž%\$\$\$kUhg a U"  
H]a dYU]fY` . . . . . & `X]fYg7"Ucj YUa V]YbU]XY  
8 ]a Ybgcbg` . . . . . %İK 1`&İ 8 1`-') İ<  
K Y]|\`h` . . . . . %\$@Vg'

: cf`a cfY]bZcfa U]cb`d`YUgYwbhUW

Dgg@UcfUcf]Yg=bW

DC"6cl`&%ž  
&((-`:`cfYg]`FXž  
: cfYg]`ž75`-)`\*`%`

H]`.)`S" \*+`\*`-`\$  
: U.)`S" \*`-`&%`'

kkk"dUgUgWa

¥`&\$\*\$žDgg@UcfUcf]Yg=bW

Î Dgg žİ **PASS** İ žİ Dgg@Ug žİ Dgg@UcfUcf]Yg žG dYgna a Yfniž  
Î5 Ydİ žUbXİNYbİ `UbXUfYU`fY]g]YfX]fUXa Uf\_gcZDgg`  
@UcfUcf]Yg=bVZUbXU`f]|\`hg]h Yf]c`fYdfc]hMXVmiUk"

D'YgY'WY'k ]h`h'YZM'fmi h'cf]n'X'X'g'f]Vi h'cf`]b`h'Y'Wi b'f'm'iai`'UFY`  
di f'W'U'g'bl`h`l'g'd'f'c'X' W'Z'f`g'd'W'Z'W'k'U'f'U'bm]b'Z'f'a`U'f'cb`"

5`D'g'g'@U'cf'U'cf]Y'g'd'f'c'X' W'g'di f'W'U'g'X'Z'ca`'U'b`U`h'cf]n'X'D'g'g'@U'cf'U`  
h'cf]Y'g'X'U'Y'f`]b`B'c'f'h`'5'a`Y'f]W'U'Y'W'j`Y'Y'X'V'ri`U'f'U'g'Z'f'U'Y'Z`'ja`]h'X`'!n'U'f`  
k'U'f'U'bh'ri`H`l'g'k'U'f'U'bh'Y`]b'W'X'g'U`'d'U'f'g'U'b'X`'U'cf`W'U'f`]Y'g`]b'W'f'f'Y'X'U'ih`Y`  
f'Y'd'U'f`Z'W`]h'ri`b`U'X`]h'cb`h'c`f'Y'i`f'b`g`]d'd]b`]`h'c`h'Y'X'ca`Y'g`]W'W'g'ca`Y'Z'Y`W`!  
g'j`Y'c'Z`g`V'g'ei`Y'bh`X`l'a`U`Y'g`'8`U'a`U`Y`X`Y`h'c`'d`n'g`]W`'U'i`g'Y`]g`g'd'W'Z'W`m`  
b'ch`W'j`Y'Y'X'i`b'X'f`h`l'g'k'U'f'U'bh`h`"

:`c'f`h`l'g`k'U'f'U'bh`h'c`'U'd'd`m'h`Y`W'g'ca`Y'f`'l'g`f'Y'g'd'c'bg`]V'Y`Z'f`f'Y'i`f'b]b`]`h'Y`  
d'f'c'X' W'i`ba`c`X`Z'Y'X'h'c`h'Y`Z'U'f'f'ri'k`]h`]b`h`Y'k'U'f'U'bh`r'd'Y'f`]c'X`'H`Y`W'g'ca`Y'f`  
U'g'g`a`Y'g`U`'f'Y'g'd'c'bg`]V`]m'Z'f`g`]d'd]b`]`U'b`X`]b'g`f'U'b'W`h'c`h'Y`Z'U'f'f'ri'c'f`U'Z'W`  
h'c'f'm'g`]W'Z'X`f'Y'd'U'f`'Z'W`]h'ri`'H`Y`W'b'X`]h'cb'g`U'b`X`g`]d'i`'U`h'cb'g`c'Z`h`l'g`D'g'g`  
@U'cf'U'cf]Y'g`k'U'f'U'bh`r'c'b`m`U'd'd`]Y'g'h'c`i`b`]l'g`g`'X'b`k`']b`B'c'f'h`'5'a`Y'f]W`

B'cb!B'c'f'h`'5'a`Y'f]W'W'g'ca`Y'f'g`g`c'i`'X`W'bg`'h'k`]h`h`Y'f`c'f`]]b`U`D'g'g'@U'g`  
X'U'Y'f`c'f`X'g'f]Vi h'cf`Z'c'f`k'U'f'U'bh'Y'f'Y'd'U'f`]b'g'f'i`W'c'b`d'f`c'f`h'c`'W'b`h`U'W`]b`h`Y`  
Z'U'f'f'ri'c'f`g`]d'd]b`]`d'f'c'X' W'Z'f`f'Y'd'U'f`"

B'cb!B'c'f'h`'5'a`Y'f]W'b`d'f'c'X' W'ia`i`g`h`Y'f'Y'i`f'b'Y'X'h'c`h'Y`W'i`b'f'f'ri'c'Z'c'f`]]b`Z'c'f`  
k'U'f'U'bh'Y`g`f`j`]W`'':`c'f`Y`]]b`X'g'f]M`h'c'f'g`U'Y`c'b`m'f'Y'ei`]f'Y'X'h'c`'c'Z'Y'f`k'U'f'U'bh`m`  
g`f`j`]W'c'b`D'g'g'@U'cf'U'cf]Y'g'd'f'c'X' W'ih`U'ih`Y'ri`U`j`Y`]a`d'c'f'h'X`"

D'Y'g'Y'b'c'h`Y`'7`c'b`X`]h'cb'g`c'Z`k'U'f'U'bh`m`g`f`j`]W'U'b`X`W'g'ca`Y'f`f`]]l'g`Z'c'f`d'f'c'X' W'i`  
di f'W'U'g'X'c'i`h'g`Y`h`Y'i`b`]h`X`G'U`h`g`a`h`j`U'm`X`d`Y`b`X`]b`]`i`d'c'b`h`Y`X'g'f]M`!  
h'cf`U'b`X`'c`W`'U`k`g`'D'Y'g'Y`W'Y'k`]h`'m'i`f`'c`W`X'g'f]M`h'cf`Z'c'f`g'd'W'Z'W`]]l'g`  
U'b`X`X`h`U`]g`"

5'b'm'a`c`X`Z`W`h`c'bg`h'c`'D'g'g'@U'cf'U'cf]Y'g'd'f'c'X' W'g`h`U`h`'U`j`Y`b'c'h`f'Y`W`j`Y`X`  
k`f`]h`b`Z'U'f'f'ri'U'd'd'f'c'j`U`'b'i`'Z'r`U`'W`]a`g`U'b`X`j`c`]X`h`Y'k'U'f'U'bh'Y`'G`c'i`'X`U`  
a`c`X`Z`Y`X`d'f'c'X' W'V'Y'f'Y'i`f'b'Y'X'h'c`h'Y`Z'U'f'f'ri'Z'c'f`f'Y'd'U'f`h`Y'c`k`b`Y`'k`]'`V'Y'f'Y`  
e'i`]f'Y'X'h'c`'d`U`h`U`'b`Y`W`g`f'm`U'f`]Y'g`Z'c'f`h`Y'f'Y'd'U'f`]b`U'X`]h'cb`h'c`h'c'g`Y`W'U'f`]Y'g`  
f'Y'ei`]f'Y'X'h'c`'f'Y'i`f'b`h`Y`d'f'c'X' W'h'c`'h`g`c'f`]]b`U`'W'b`Z`]]i`f`U'f'cb`"

=b`h`Y`W`g`Y`c`Z`g`Z`h`m`]g`g`Y'g`z'c'`d'f'c'X' W'g`U`'V'Y'f'Y'i`f'b'Y'X'h'c`h'Y`W`g'ca`Y'f`  
k`]h'c'i`h`h'c'g`Y`g`Z`h`m`]g`g`Y'g`V'Y`b`]'`W'f'f'Y`W`X`h'c`'h`Y`a`c`g`h`f'W`b`h`U`W`d`h`X`  
g`U'b`X`f`X`g`"

F`Y`a`c`j`U`'c'f`U`h`f`U`h'c'b`c`Z`c'f`]]b`U`D'g'g'@U'g`g`f`]U`'b'i`a`V`f`g`j`c`]X`g`h`Y`Z'U'f'f'ri`  
k'U'f'U'bh`ri`D'f'c'X' W'ik`]h`'U`h`f`Y`X`c'f`'a`]g`g`]b`]`g`f`]U`'b'i`a`V`f`g`k`]'`V`Y`g`g`d'W`X`  
U`g`W'i`b`h`f`Z`]h'd'f'c'X' W'i`

D'g'g'@U'cf'U'cf]Y'g`k`]'`b'c'h'f'Y'd'U'f`c'f`]b`'U'bn'k`U`h`]b`X`Y`a`b`]Z'r`U'bn`i`W'i`b`h`f`Z`]h'c'f`  
W`b`Y`X`d'f'c'X' W'i`

D'g'g'@U'cf'U'cf]Y'g`X`c`Y'g`b'c'h`c`Z'Y'f`'d'f'c'X' W'g`]b`'j`c`'h`U`]Y'g`]b`h`b`X`X`Z'c'f`]b`h`f`!  
b`U`h'c'b`U`'a`U`\_`Y'g`Y`h`f`'h'c`'U`h'cf]n'X'D'g'g'@U'g`X'U'Y'f`c'f`'h'c`'h`]f`X`d'U'f`]Y'g`  
'c`W`h`X`]b`h`Y`i`b`]h`X`G'U`h`g`c'f`'7`U`b`U`U`

9 YMFJWXYJWgaci XbchVYi gXbYf  
kUhf flUgdYf Yi La dYzbYf UVUhi Vzk Ug VUgjbz JhWYb gjb z  
U bXmhi Vzk YhVgYa Ybhc f gk ja a Jb dcc E 7UFYgaci XVY  
HJ Yb g W'hUicVYMGXc bch Uj Yh Ycdcfh b]hite ZUzUbXhU  
lei X]gby Yf g] Xcble cf ]bte h YXy JWYbWeg fYhfei [ \  
cdYb]b]g

5b YMFJWXYJWaighi VYWbbYMXhc Ua Ubg  
dck Yf gci fW]b g]f]M UWF XUBWk Jh h Yg dd ]YX dfcXi Wck bYf g  
a Ubi U D'YUgYj Yf ]Zrh Uih Y57 a Ubgj c HJ Ygd]MZYX]b h Y  
dfcXi Wa Ubi U a UWYg hcgYfYei ]fYa Ybg]bX]M]Xcb h Yi b]h  
UbXh Y57 j c HJ Ydfcj ]XXhc mi f c W]hcb Vrh Ydck Yf Wa dUrh

5Xei UYdfYMHcbgaci XVYHJ Yb'g h Uih Y  
[ fci bX]b] dfcj ]gcbgVi ]h]bte Ub YMFJW dfcXi WUfYby Yf  
XZUHX'

Dgg@UcfUcf]Ygdfcj ]XgUdck Yf g dd mWfXhU  
a YfgU Y ]gUHXfYei ]fYa YbgZcf h Ya Uf\_Yh]b k \JW h YdfcXi W  
k Ugcf] ]bU'ngc X' =Zmi WccgYhc g Vg]h h YU UZM!a Uf\_Yh  
dfcXi Wk Yi f] Ymi hc WccgYcbYhU]gZ mgUZmfUHXVrh Y  
bWggfmcW U hcf]h

Dck Yf g dd mWfXgaci XVfci hXg'  
h Uih Yr]fYbch ] Yrhc Vyk U\_YXcbzUMUXZcf d]bWYXVrh]h g  
d UWXcb'cf U Ubgih Ya zdU]b] dUf]WUf U]h]b]cb'hc WfXgk \Yf  
h Ymbh'f di [ gcf Yi ]hZca UXy JW B Y Yf i bXf UbmW]Wa gUW  
]bgf]hUW]hcf XLa U YXdck Yf WfX]bte Ua Ubgdck Yf g W]i

7UYgaci Xby Yf VYWbbYMX#  
X]gWbbYMXk Jh Yei Jda Ybidck YfXi d": U i fYhc \YXh]g  
k Uf]b] a U]hLa U Ycf X]gfc]m]ei Jda Yh'

Dck Yf!La d ]Z]Ygfi b \chzVi himi gaci XVWUYhc  
d UWmi f \UbXgcb h Ya k ]hci hX]gWa Zcf] Mci a i ghUck Zcf  
h ]g \Yh]b ]bgU U]cbzVrdfcj ]X]b] Zcf ZYYUf V]WU]cb Ufci bX  
h YdfcXi W 9 YMFcb]Wgaci XbchVYg VYMXhc gci fWgcz  
Yf Wgg] YfU]Ub \Yh]9] Wgg] Y \YhWb gcf]h b h Y ]ZcZ h Y  
dfcXi WUbXa U]M gYh YYYMFcb]W]hc gYZdfchWU]Xg i hXck b"

Hc fYXi W h Yf]g cZ]fZ]YMFJW gacWcf ch Yf  
]b]f]Ygzh Yi g]f gaci XbchU]h dhic g]fj ]W h YXy JWVYmbX  
h Uih \JW ]g X]g]M]YX]b h YcdYU]b] ]bgfi W]cbg" 5 "ch Yf  
g]fj ]b] a i ghVYfYZffYXhc ei U]Z]Xg]fj ]W dYfgbbY"

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